BOYS & GIRLS CLUB
OF HAWAII



Annual Report

2021

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Our Mission

The mission of Boys & Girls Clubs of Hawaii is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

The after-school hours have become a critical time for youth – a time when many children in our communities are left to fend for themselves without positive adult supervision. We provide a safe place filled with hope and opportunity, ongoing relationships with caring adult mentors, and enriching programs.

Our Vision

Our vision is to provide a world class Club-Experience that assures success is within reach of every young person who walks through our doors, with all members on track to graduate from high school with a plan for the future and demonstrating good character and citizenship while living a healthy lifestyle.

Aloha mai,

2021 proved that positive change may be achieved when we work together with Aloha, even through a world-wide pandemic.

I'm immensely inspired by our donors, partners and employees as they rose to meet unprecedented challenges like the heroes they are! Their steadfast commitment to our mission meant that we continued to serve those who needed us most during a time when social and economic inequities were magnified.

Because of these heroes, Boys & Girls Club of Hawaii continued full day operations to support our keiki and teens while schools were closed, ensuring that 100% of youth who attended online school through our Clubs achieved on-time grade progression or graduation from high school. BGCH was honored to continue utilizing our facilities as distribution centers in our communities, providing over 125,000 meals and thousands of pounds of groceries, clothing, school supplies, PPE, and technology to those in need.

As family's financial, health and other life challenges increased, we were grateful for the relationships we'd built in the communities which allowed BGCH to be a trusted resource to these deserving people, as we continued to provide safe places, caring adult mentors and positive youth development programs for at promise keiki and teens.

BGCH Clubs were an oasis during a time of panic and insecurity and I am forever grateful to our partners, donors, community leaders and other community based organizations for your outpouring of Aloha and steadfast commitment to our youth and families on Oahu and Kauai.

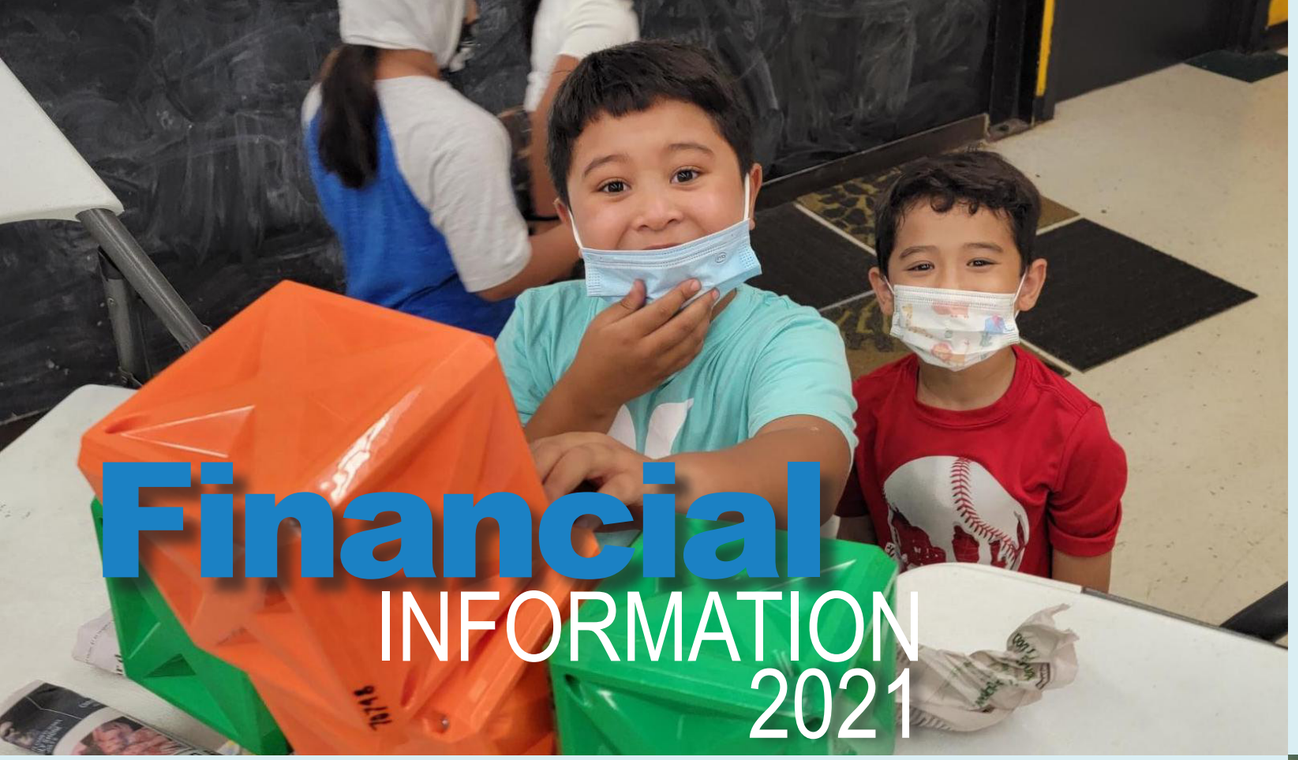
I invite you to share in our story of Aloha through our 2021 Annual Report. Mahalo for being our heroes and for your unwavering support which allows us to create places of refuge, safety, and peace for our next generation of leaders.

And mahalo for helping us to teach our children to speak in the language of dreams, and not of circumstance.

With much Aloha,

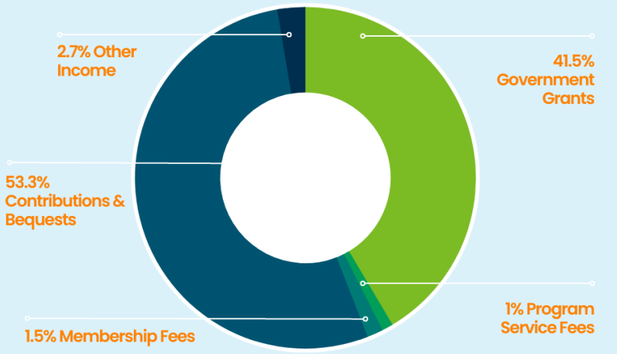


Paddy Kauhane
President & CEO
Boys & Girls Club of Hawaii



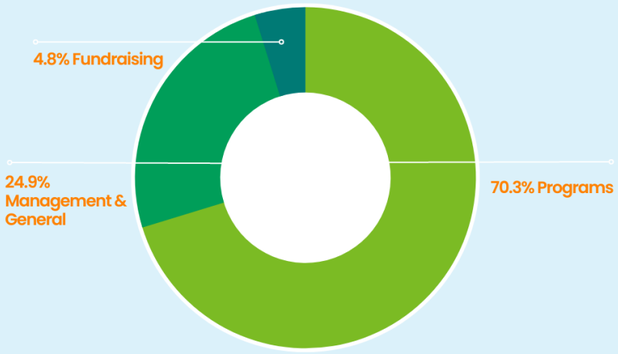
Financial INFORMATION 2021

Operating Revenue & Support



Government Grants	2,504,040
Program Service Fees	63,748
Membership Fees	92,512
Contributions & Bequests	3,218,661
Other Income	160,072
Total Revenue	6,039,033

Operating Expenses



Programs	4,186,420
Management & General	1,483,396
Fundraising	286,523
Total Expenses	5,956,339
Net Reinvestment	82,694

Assets

DECEMBER 31-ALL FUNDS	2021	2020
Cash & Cash Equivalents	2,433,375	3,433,769
Accounts Receivable, Net	493,852	652,604
Investments	2,393,891	0
Prepaid Expenses	124,777	102,391
Property & Equipment	10,195,819	10,707,755
Other Assets	6,493	501,185
Total Assets	15,648,207	15,397,704

Liabilities & Net Assets

DECEMBER 31-ALL FUNDS	2021	2020
Accounts Payable & Accrued Expense	222,666	233,537
Refundable Advances	748,924	570,244
Total Liabilities	971,590	803,781
Total Net Assets	14,676,617	14,593,923
Total Liabilities & Net Assets	15,648,207	15,397,704

*All information was extracted from the 2021 Audited Financial Statements



Statistics
2021



63% of Club kids plan on attending college

85% of Club kids say they feel safe at the Club

82% of Club kids stated that Club staff care for their well-being

80% of Club kids enjoy coming to the Club

83% of Club kids say staff encourage them to do their best

ADDITIONALLY

54% of Boys & Girls alumni have shared that the club **"saved my life".**

1,956 youth were enrolled in a BGCH Clubhouse in 2021.

10,000+ **additional** youth are **served** each year through outreach programs.

$25 is the cost of **annual** membership for under 12, and **$10** for teens.

$1,600 **is the actual cost of providing services to one youth for a year.**

BGCH COVID-19 RESPONSE

0
Number of Employees Laid-Off or Furloughed due to COVID-19

9 out of 9 BGCH Club Sites
provided technology, WiFi and learning assistance to youth members during the Coronavirus pandemic

There are **3,125**
young people each day on Oahu and Kauai unable to receive their Boys & Girls Club experience

125,560
Healthy Meals and Snacks provided to

Boys & Girls Clubs of Hawaii Crisis Response

9 sites serving children of **Essential Employees**

500 **free AT&T Hotspots** provided to member families

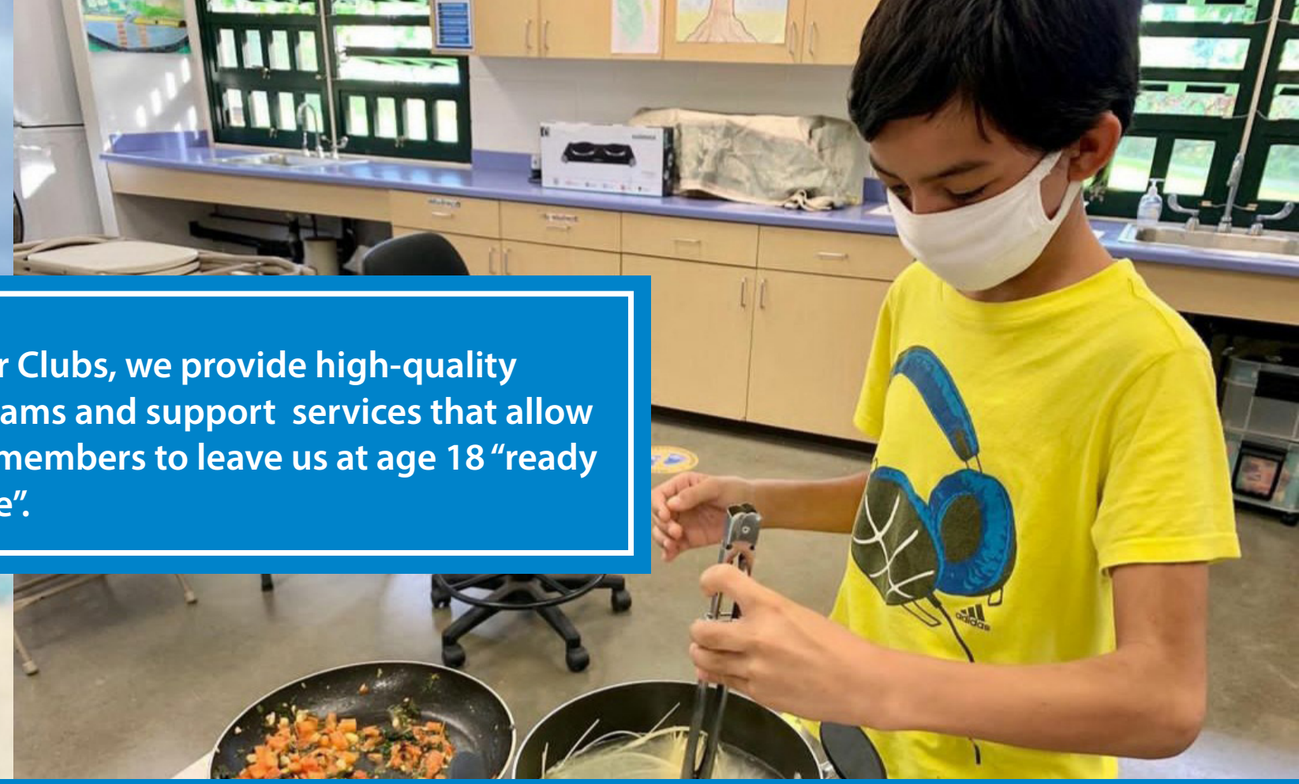
100% of regular youth members achieved **on-time grade progression**

Critical Issues for Youth

- **Learning Loss** due to school closures
- Lack of Supervision and resources heighten **Child Abuse and Neglect**
- Increased **Mental Health Issues**
- **Hunger** and **Food Insecurity**



Club PROGRAMS



At our Clubs, we provide high-quality programs and support services that allow Club members to leave us at age 18 "ready for life".

We focus on five essential program areas:

Character & Leadership Development

Club members have the opportunity to develop leadership skills in many ways, such as by serving as a junior leader, peer mentor, committee officer, or working with adults in the community to give back.

Members are invited to participate in the Torch Club, Leaders-In-Training, and the Youth of the Year Program.

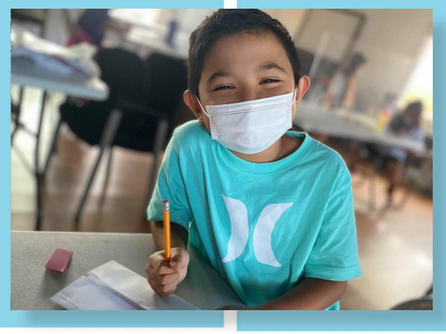
Education & Career Development

Our skilled and caring staff provide the guidance and encouragement that young people need to graduate from high school with a plan for the future.

Some of the key program offerings include: Project Learn, Power Hour (homework support), Tutoring, STEM Enrichment, Money Matters, and College Prep.

Health & Life Skills

Every day at the Club, we provide, fun, engaging fitness activities, and competitive sports, to get Club members excited about leading a healthy lifestyle.



Sports, Fitness, & Recreation

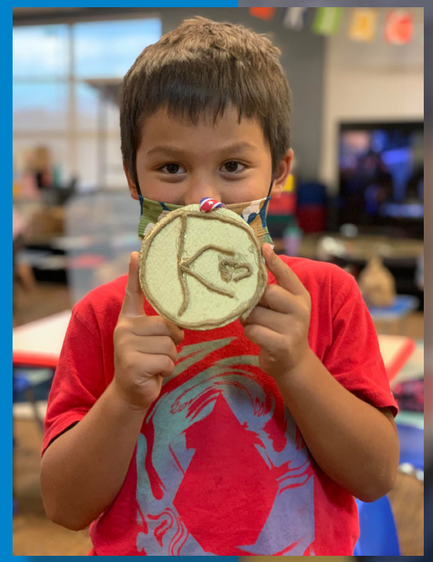
All year long, Club members can participate in a wide variety of sports, including basketball, volleyball,soccer, baseball, flag football, and more.

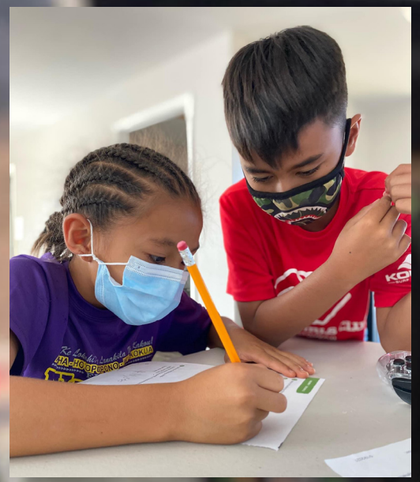
Arts & Culture

Members engage in, a wide variety of arts-based activities from music and dance, to visual arts and creative writing.

Each Club has space for visual, performing and music arts where children are encouraged to express themselves, develop new skills and talents, and expand their individual creativity.











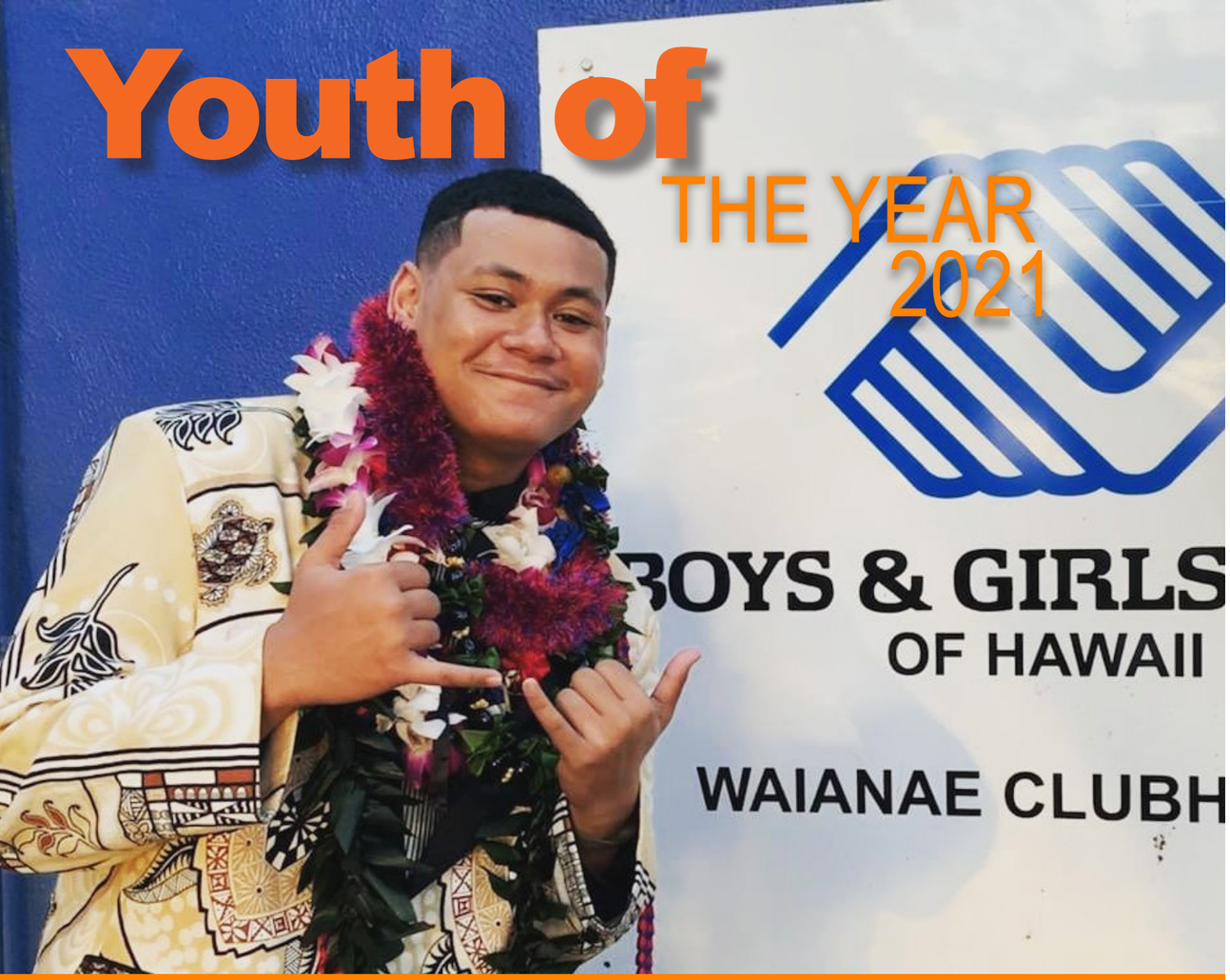




I participated in Torch Club & Mentoring and through both of those programs, I was super grateful to just have someone to talk to".

-Clubhouse Member

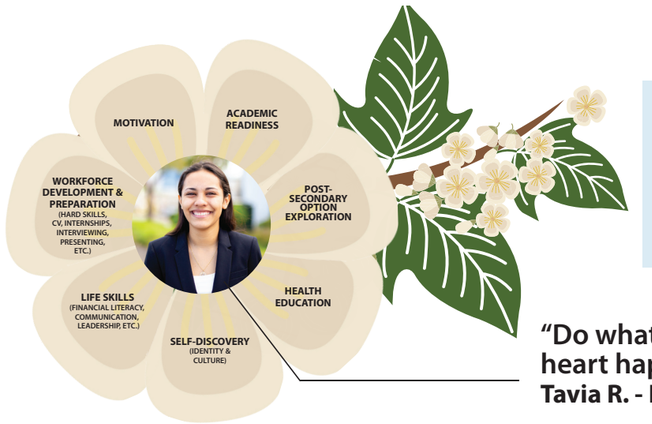
Youth of THE YEAR 2021



Becoming National Youth of the Year is an exciting and inspiring journey. Each year, thousands of Club teens participate in local, state and regional Youth of the Year events. Six teens, including five regional winners and a national military youth winner, advance to Washington, D.C., for the National Youth of the Year Gala & Celebration Dinner, where one outstanding young person is named Boys & Girls Clubs of America's national teen spokesperson. The National Youth of the Year is a role model, leader and advocate for the nearly 4 million youth served by Boys & Girls Clubs each year, and all of America's young people.

Siosifa T., a senior at Kahuku High School and member of the Boys & Girls Club of Hawaii's Waianae Clubhouse has just been named State of Hawaii Youth of the Year in a virtual event hosted by Boys & Girls Club of Hawaii (BGCH) and Boys & Girls Club of America (BGCA) with candidates from Oahu and Maui.

What's Next PROGRAM



We want to see 100% of our teens on track to graduate from high school with a PLAN for the future.

"Do what makes your heart happy."
Tavia R. - Lihue Clubhouse

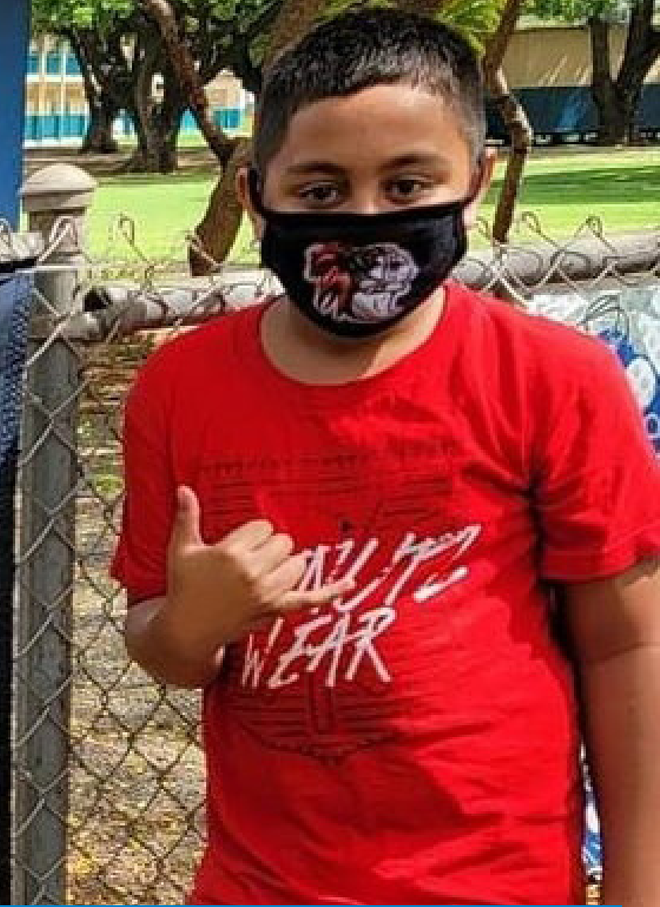
MOTIVATION	ACADEMIC READINESS	POST-SECONDARY OPTION EXPLORATION	HEALTH EDUCATION	SELF-DISCOVERY	LIFESKILLS	WORKFORCE DEVELOPMENT & PREP.
Aloha is an essence of being: love, peace, compassion, and a mutual understanding of respect. Aloha means living in harmony with the people and land around you with mercy, sympathy, grace, and kindness. Kahuna Nui Hale Kealohalani Makua – "Love all you see, including yourself." — Hale Makua	Makes decisions and choices with Integrity in everything that you do (especially when no one is looking). Keep your promises and be consistent; be the kind of person others can Trust. ALAKA'I in Hawaiian is the value of leadership. It is to lead with initiative, and with your good example.	Our collective mission is to strive for our youths Highest Potential. Reaching our highest potential and living a purposeful life may not always be easy; and we'll never know our full potential unless we push ourselves to find it! Our past is not our potential; in any moment we can choose to liberate	Key to BGCH mission is bridging the opportunity gap that many of our youth face everyday. A culture of equity is made up of two parts: identifying the gap, and taking responsibility for addressing it. In an inclusive culture, everyone is able to be their best self and experience the full richness of the organization as	Approach projects and goals with a Growth Mindset as opposed to a fixed mindset. A Growth Mindset is one that encompasses innovation, creativity, learning, and asking lots and lots of questions! Growth mindset is about collaborating with others, being open to new ideas other than your own so as to improve on	Key to BGCH mission is bridging the opportunity gap that many of our youth face everyday. A culture of equity is made up of two parts: identifying the gap, and taking responsibility for addressing it. In an inclusive culture, everyone is able to be their best self and experience the full richness of the	Approach projects and goals with a Growth Mindset as opposed to a fixed mindset. A Growth Mindset is one that encompasses innovation, creativity, learning, and asking lots and lots of questions! Growth mindset is about collaborating with others, being open to new ideas other than your own so as to improve on



Community
OUTREACH



BGCH collaborated with community partners to utilize Clubhouses as distribution centers, giving out food and much-needed supplies to families within the community.



“The Club gave my family and I hope for our community. Despite the pandemic, the Club gave food, clothes, time, and opportunities.”

-Clubhouse Member Parent

Partnership HIGHLIGHT



Mahalo Ross Stores and the Ross Stores Foundation!

Ross Stores and the Ross Stores Foundation are longtime partners of Boys & Girls Club of Hawaii and are national sponsors of Power Hour, our after-school homework help and learning program. This tutoring program targets members ages 7-17 with a goal to increase academic success to better prepare Club youth to enter workforce and higher education institutions with the skills to compete globally.

Every year, Ross holds a fundraiser that invites customers to donate at checkout to support their local Club's Power Hour program. Ross matches these donations up to a total of $400,000. Over the past 6 years, thanks to the generosity of Ross customers and associates, Ross has donated nearly $100,000 annually to support the Power Hour program.



Ross has also worked tirelessly to establish strong connections between its stores and local Clubs to support kids in the community. Over the past 4 years Ross associates have collected and personally donated toys during the Holiday Season. Every December, the Ross management team visits Club sites and distributes beautifully wrapped gifts to hundreds of very deserving keiki. In total, Ross associates and customers have donated over 2,000 gifts.



Who we are

CORPORATE BOARD OF DIRECTORS

OFFICERS

Chair: Christina (Chris) Hause, Kaiser Permanente
Vice Chair: Peter Hirano, Servco Pacific, Inc.
Treasurer: Jeff Pauker, Alexander & Baldwin
Secretary: Robert Kurisu, WKF, Inc.
Past Chair: Walter Guild, Heyer & Associates

DIRECTORS

Danielle Aiu, American Savings Bank
Christian Adams, Adams Krek LLP
Michelle Nalei Akina, Lili'uokalani Trust
Todd Apo, Hawaii Community Foundation
Philana Bouvier, Young's Market Company of Hawaii
Scott Choi, Hawaiian Host
Dylan Ching, TS Restaurants
Mark Cochrane, Enterprise Holdings – Hawaii Corporate Office
Dan Cooke, Howard Hughes Corporation
Scott Creel, Brookfield Properties
Gordon (Chip) Hammond, Carlson Hammond
David Hudson, Central Pacific Bank
Keslie Hui, HNL Development LLC
Andrew Kamikawa, Gentry Homes, Ltd.
John Katahira, The Limtiaco Consulting Group
Nikki Moreno, Aulani, a Disney Resort & Spa
Bruce Nakaoka, Queen Emma Land Company
Shannon Nishio, Empower Retirement
Daniel Nishikawa, First Hawaiian Bank
Nathan Okubo, Cades Schutte LLP
Dr. Nancy Pace, Community Volunteer
Bonnie Pang, Atlas Insurance Company
Michael (Mike) H. Taylor, Bank of Hawaii
Billy Pieper, Barclays Bank
Cindy Sakai, TH!NK, LLC
Judge Michael A. Town (Retired 2010)
Stacey Williams, KHON2
Donna Yano, Blue Pacific Management LLC
Brian Yoshii, American Savings Bank
Darcie Yukimura, Hawaii Community Foundation

ALLIANCE BOARD

Coby Barbata
Lori Bettencourt
Brendon Bradley
Jason Burks
Michael Chock
Glenn Dela Cruz
Robby Field
Lance Hirai
Torri Ishida
Marian Kang
Greg Kwan
Liz Makarra
Del Mochizuki
Aaron Mun
Aaron Predum
Kevin Shimamura
Gigi Tang
Alyssa Tercino
Rob Washington
Ashley Yang
Michael Yani



BRANCH BOARDS

Hale Pono Ewa Beach Clubhouse

Michele Akahane
William (Nomana) Angelo
Enrique (Eric) Banaticla
Howard Covington
Lisa Enanoria Widrlechner
Shayne Greenland
Cynthia Hermosura
Raedeen Itamoto
Jane (Lani) Kailewa
Patti Kino
Woody Moore
Shaun (Napua) Parish
Arthur (Art)Pelkaus
Kevin Rathbun
Nathaniel (Nate) Rhodes
Mitchell Tynanes

Nanakuli Clubhouse

Myron Brumaghim
Tammy Fasi
Al Harrington
Rosa Harrington
Ray Higa
Kevin Hirayama
Shelly Jeremiah
Mike Kahikina
Kamaki Kanahele
Margie Maaka
Robert McCann
Cary Mikyshiro
Patrick Murphy
Georgette Stevens
Kali Watson
Erin Yagi

Windward Clubhouse

Kathy Bryant
Kathleen Burger
Brad Carter
Suzanne Churchill
Leocadia Conlon
Gregory Culver
Tricia Drago
Brant Eggers
Christopher Gomes
Patricia Harrell-Lakatos
Susan King
Nicole Krauss
Roland Lagareta
Heather Maughan
Jill Miyamura
Meredith Moncata
Catherine Sato
Kristy Scherman
Libby Tomar
Beth Yoshimura

Waianae Clubhouse

Davin Izzy
Dan Gomes
Miriam Hokoana
Shaena Hoohuli
Kay Kaneshiro
Jan Makepa
Sharon Moore
Marcy Peltier

Spalding Clubhouse

Michele Akahane
Ron Chang
Donna Ching
Mark Murakami
Kirk Nakamoto
Debbie Nakashima
Robin Nonaka
Vera Wright
Rand Yamasaki

Kaua'i Beach Clubhouse

Jim Braman
Deborah Dama
Georgine Deason
Fran Roach
Liz Hofmann
Derek Kessler
Sheri Johnson
Beverly Pang
Stacy Waikoloa
Ron Wiley
JoAnn Yukimura
Darci Yakimura –
Corporate Board





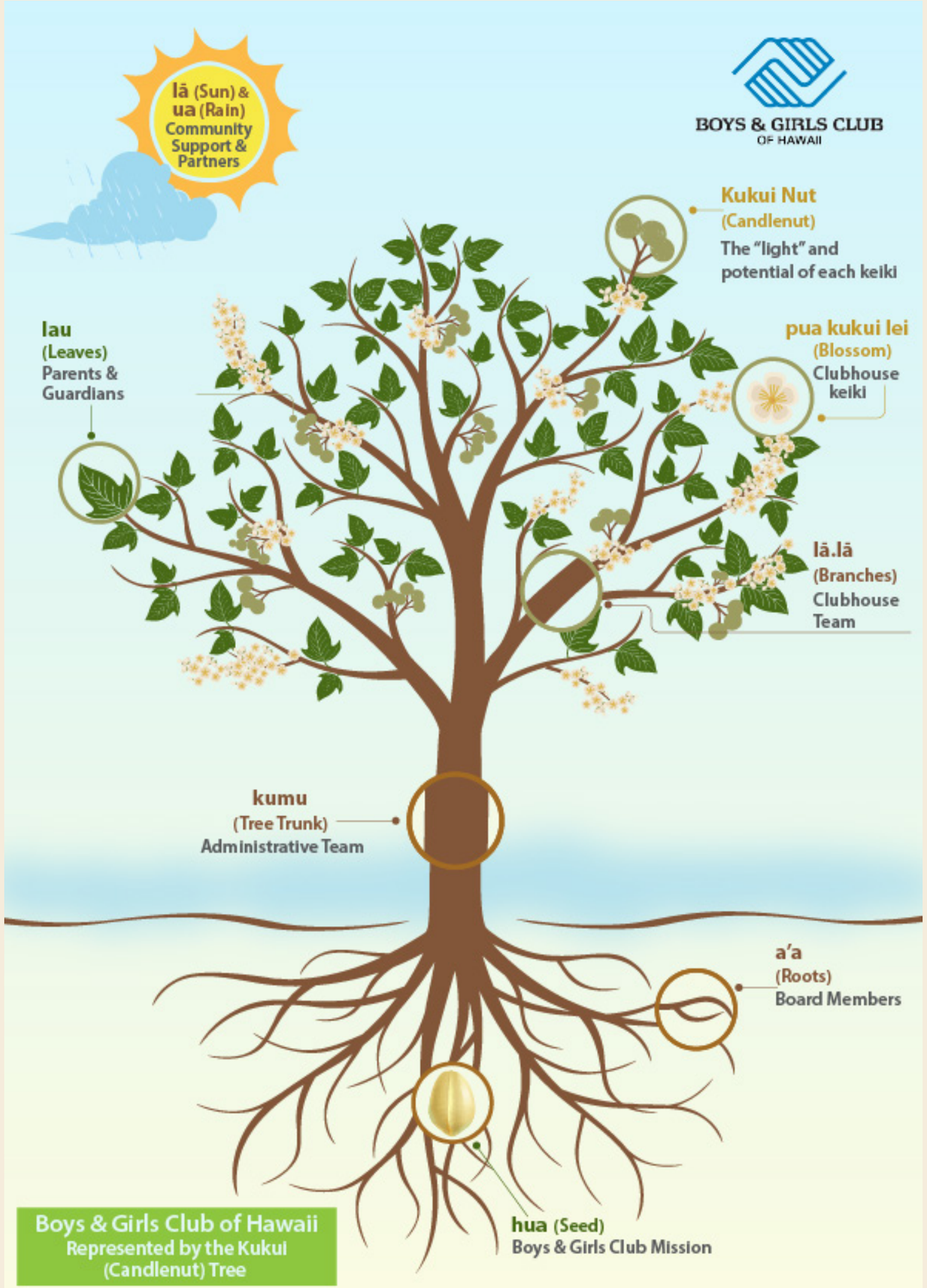




Boys & Girls Club of Hawaii

REPRESENTED BY THE KUKUI (CANDLENUT) TREE





Mahalo
TO OUR SUPPORTERS

Thousands of people, businesses, volunteers, and foundations make our work possible. Although it would be impossible to list them all in this report, we would like to acknowledge our top financial donors who made a true impact this year in the lives of our youth. This list does not contain auction purchases.

La'a Kea

When the oil from the kukui nut is lit, it provides a source of light. This light symbolizes the potential of each of our youth.
($25,000 + Annually)

BCM Foundation
Boys & Girls Clubs of America
Central Pacific Bank Foundation
Club at Kukui'ula Community Benefit Fund
G. N. Wilcox Trust
George Reynold Carter Fund
H.T. Hayashi Foundation
Harold K. L. Castle Foundation
Hawai'i Community Foundation (HCF)
Hawaii Dental Service
Hawai'i Resilience Fund
James & Abigail Campbell Foundation
Joseph and Vera Zilber Charitable Foundation, Ic.
Kaiser Permanente
Kamehameha Schools
Lili'uokalani Trust
NFL Foundation
Priscilla Chan & Chan Zuckerberg Kauai Community Fund (CZKCF)
Sophie Russell Testamentary Trust
The Research Corporation of the University of Hawaii
Ward Village Foundation
Zuffa, LLC

Pua Kukui

Our Kukui Tree produces many beautiful flowers, which make a Lei Kukui. The beautiful lei represents the healthy & thriving youth of BGCH.
($10,000-$24,999 Annually)

American Savings Bank (ASB)
Anne Sinclair Knudsen Memorial Fund
Asteriadis Family Foundation
Aulani A Disney Resort & Spa
Robin Bellas
Suzanne S. Churchill
Coca Cola North American Group, Western Region
County of Kaua'i - Department of Finance
Edward T. Dewey
Anonymous Donors
First Hawaiian Bank
First Hawaiian Bank Foundation
Gentry Homes Ltd.
Hawaii Energy
Hawaii Justice Foundation
Hawai'ian Electric Company, Inc.
Heyer & Associates LLC
Jack in the Box
Jack L. Stahley Fund
Marcy Jackson
Kauai Backcountry Adventures
Susan M. King
Yvonne G. King
Keli Kleidosty
Davis Kobayashi
Jill Loui
Melanie Moore
Murray Family Foundation
Nan, Inc.
Pacific Youth Foundation
Pasha Hawai'i
ProsPac Holdings Group, LLC
Roberts Hawaii
Sam Choi Seto, Jr. Fund
Samuel Whitney Wilcox Trust
Servco Pacific Inc.
Shioi Construction
Southwest Airlines
Taco Bell Foundation
The Chamber of Commerce of Hawaii
The Howard Hughes Corporation
The LRY Foundation
The Schuler Family Foundation
Wallace Tsuha
Donna M. Yano
JoAnn A Yukimura

Lau Kukui

The leaves of our Kukui Tree represent the parents, guardians and adults who care for and mentor the amazing youth BGCH serves. It takes a village to raise a child.
($5000-$9999 Annually)

Adventist Health Castle
Alaka`i Executive Search
Alaska Airlines
Aloha United Way
Altres, Inc.
Atlas Insurance Agency Foundation
Bank of Hawaii
Bridgestone NCL Fund
Cades Schutte LLP
Chun Kerr, LLP
Cirrius Development LLC
Schuyler Cole



Cutter Chrysler Dodge Jeep Ram Fiat
Eastdil Secured
Enterprise Holdings Foundation
ER Marketing, Inc.
Michael Erne
FCH Enterprises, Inc
John "Robby" Robert Field
Friends of Hawaii Charities, Inc.
Goodsill Anderson Quinn & Stifel, LLP
Grace Pacific LLC
Logan Hamilton
Haseko Development, Inc.
Hawaii Building & Construction Trades Council
Hawaii Hotel Industry Foundation
Hawai'i Pacific Health
Hawaii Regional Council of Carpenters
Hawaii USA Federal Credit Union
Jana Holden
James Campbell Company LLC
John H. Katahira
Paddy Kauhane
Kitaro Watanabe Fund
Koloa, Inc.
Robert Kurisu
Therese Leonard
Marcus Mariota
Jimmy James McMahon

Meridian Pacific, Ltd.
Morrow Family Trust
Nalu Aio LLC
Daniel A. Nishikawa
Robert P Oda
Outrigger Hospitality Group
Nancy E. Pace
Par Hawaii
Pivotal Ventures - A Melinda French Gates Company
Topa Property Group
ProService Hawaii
R. M. Towill Corporation
Lillian G. Rodolfich
Michal-Anne Rogondino
Target Corporation
The Cades Foundation
The MacNaughton Group
The Queen's Health Systems
The RMR Group
Torkildson Katz Hetherington Harris & Knorek
University Health Alliance (UHA)
Verizon Foundation
Neal Wagatsuma
Waikiki Health
Zonta Club of Hanalei Foundation

Lālā Kukui

From the trunk of our Kukui Tree grows the branches, which are the Clubs of BGCH who provide a safe, fun and enriching place for our youth.
($1500-$4999 Annually)

Jane K Abbott
AbbVie Inc.
Ace Auto Glass, Inc.
Advantage Insurance Services, Inc.
Eric Affeldt
Danielle Aiu
Michelle Nalei Akina
American Specialty Health, Inc
William N. Angelo
Armstrong Builders
Nadia Assaf
Kristin Barens
James Braman
Peter Bressler
Liz Brolaski
Myron Brumaghim
DeForest Buckner
William Burke
Buzz's Original Steak House
Century 21 iProperties Hawaii
Warren Chang
Jon Clifft
Mark Cochrane
Wendy Crabb
Francoise Culley-Trotman
Rachel Cunningham
Anne M. Davis
John C. Dean
Kelli Dowling
Duke's Kauai
Sharleen Wen Dyre
Brian H. Enomoto
Enterprise Holdings Hawaii
Donald Eovino
Eye Productions Inc.
Annette Feller
FHB Bancontrol Kokua Mai Campaign
Four Seasons Resort O'ahu at Ko Olina
Gates Foundation
German Benevolent Society of Honolulu, Inc.
Christopher Gomes
Alice F. Guild
Jacqueline Guild
Walter F. Guild
Haas Family Fund
Gordon E. Hammond
Hardware Hawaii
Christina K. Hause
Hawaii State Federal Credit Union
Hawaii USA FCU Foundation
Hawaiian Host, Inc.
Hawaiian Legacy Reforestation Initiative
Mel Hertz
Conrad Higa
Peter Hirano
Steven L.F. Ho
Primrose K. Hookano
David W. Hudson
Hung Wo & Elizabeth Lau Ching Foundation
Ironworkers Union Local 625
Island Insurance Foundation
Jeff & Loan Arce Family Foundation
Jensen Precast
Jhamandas Watumull Fund
JL Capital
Donald Johnston
Jones Family Foundation
Jane Kailewa
Kapolei Local Emergency Action Network (KLEAN)
Kaua'i Government Employees Federal Credit Union
Kauai Island Builders
Keith & Polly Steiner Family Foundation
Tracey Stott Kelley
Greg & Annie Kemp
Keoki's Paradise
Guy Kidder
Howatt King
Stephen Knox
Carol Koga
Koloa Surf Company
Kuahoa LLC
Duane K Kurisu
Largo Concrete Inc
Curtis Don Lee
Joseph C. Leonardo
Makana Kaua'i Properties
Marina Malia Schwartz Designated Fund
Heather Maughan
Mauna Lani, Auberge Resorts Collection
Robert McCann
McDonalds ANG, Inc.
McDonald's BRYB, Inc
Jonathan McRoberts
Malia D. Megorden
Metavante Corporation
Scott Mitchell
Motiv8 Foundation
Daryl Mukai
Kirk Nakamoto
Bruce Nakaoka
Shannon Nishio
Robin L. Nonaka
Don K. Okami
Morgan D. Oliver
Christopher Ordonez
Pacific Architects, Inc
Pacific Service & Development Corporation
Bonnie-Lee S.L. Pang
PayPal Giving Fund
Arthur Richard Philpott
Russell Powell
Pupukahi Development LLC
Raising Cane's
Reyn Spooner
Jade Richardson
Road Builders Corporation
Rocket Communications, Inc.
Rotary Club of Honolulu
Cindy Sakai
Christopher Scanlan
Corina & Willie Scroggins
Servco Foundation
Charles V. Shank
Muriel C. Shingle
St. Christopher's Episcopal Church
Dwayne Takeno
Sterling Tanner
The Kakatu Foundation
The Sahsen Fund
Libby Tomar
Town & Country Recreations, Inc.
Michael A. Town
Kent and Jean T. Tsukamoto
UNYQE FITNESS Honolulu
Vard Hunt Family Foundation
Whole Kids Foundation
Kretia Wong
Michael B. Wood
Vera Wright
Brian M. Yoshii
Lillian M. K. Yoshimura
Kaulana Young
Darcie Ai-Lani Yukimura

Kumu Kukui

The trunk of our Kukui Tree ensures support is provided to our organization, support critical to the health and well-being of the youth we serve.
($250-$1499 Annually)

(RNDC-USA) Republic National Distributing Company
A&E Equipment Rentals, Inc.
Piia Aarma
Anne Abaya
M Aberin
Hanul V Abraham
Joy Abreu
Crystal Acohido
Christian Adams
Rod N Agsalud
Alek S. Ahana
Kalani Ahmad
Cathy Alana
Tina Albao
Vanessa Alcisto
Darice Alensonorin
Alexander & Baldwin, LLC
Alii's of Hawaii - Kauai Chapter
Robert A. Alm
Ann Alo
Aloha `Aina Landscaping LLC
Aloha Termite Kauai, Inc.
Yuklin Aluli
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